

## RESEARCH ANALYST #2: RESEARCH ANALYST/ WEB DEVELOPER

The Research Analyst/Web Developer is a full-time position responsible for managing the organization's website and IT services. In addition, this person will participate in the ETL data process, provide quality control, automate data aggregation processes, plan for future data and technology needs, and provide technical assistance to research staff. The Research Analyst/Web Developer will also help with the creation of web solutions and platforms according to the organization's research projects.

### MAIN DUTIES INCLUDE:

- Manage Social Compact's website and IT services
- Development and maintenance of Social Compact's Data Warehouse
- Contribute to Social Compact's data integration process – aggregating diverse datasets in complex and creative ways to build alternative market and demographic indicators across multiple cities
- Pro-actively develop reporting solutions for staff
- Extract, transform, and Load (ETL): Import, standardization/cleansing, geocoding, and aggregation of large, disparate data sources to create standardized data tables for DrillDown market studies and related projects
- Software and Hardware maintenance, troubleshooting
- Community/Economic Development Research

### QUALIFICATIONS:

- Bachelor's degree in computer science or extensive computer programming/database management experience. Advanced degree preferred.
- Experience in web development (LAMP, Javascript, HTML/CSS)
- Extensive experience with a Windows NT environment
- Expertise with SAS Enterprise Guide, Data Integration Studio, Enterprise Miner
- Demonstrated proficiency in SQL and SAS Data Step coding
- Database Administration (DBA) experience
- Programming skills preferably including VB and VBA
- Expertise in ETL processes, data cleansing, and data mining
- Ability to work both independently and as a team-member within tight deadlines
- Interest in issues related to urban development and planning, community economic development and poverty alleviation preferred
- Strong analytical skills, quantitative research experience and knowledge of statistical analysis is preferred

The Social Compact, Inc. is a DC-based nonprofit organization launched in 1990 by a coalition of business leaders who came together to promote successful business investment in undervalued communities for the benefit of current residents. This is largely done through the Neighborhood Market DrillDown, a pioneering market analysis model built on innovative sources of dependable, business-oriented data that reveals the hidden strengths of traditionally undervalued communities.

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# SocialCompact

Cities such as Baltimore, MD, Houston, TX, Los Angeles, CA, Miami, FL, New York, NY, San Francisco, CA, and Washington, DC have partnered with Social Compact to conduct DrillDowns. DrillDown findings have been used by cities and businesses to provide quality financial services, encourage property development and attract retail - all vital building blocks in prosperous, healthy and sustainable neighborhoods and cities.

Social Compact is a casual work environment where staff collaboration and innovation are welcome. Staff are encouraged to initiate and lead research projects and are provided opportunity to pursue research interests as they pertain to the organization's mission.

Interested parties should submit a resume and three references to [jobs@socialcompact.org](mailto:jobs@socialcompact.org)